Group description for MATH240:

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Number of observations: 213202

Data Set Description:

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| **Column Header** | **Definition** |
| Year | Fiscal year for city and county of San Francisco. Eg: FY2011-2012 represents fiscal year starting at July1 2011 and ending at June30 2012. |
| Organization Group | Group of Departments. Eg: The Public Protection Org Group includes departments such as the Police, Fire, Adult Probation, District Attorney, and Sheriff. |
| Department | Primary Organization unit of city and county of San Francisco. Eg: Police. |
| Union | Employees in collective bargaining agreements. A job belongs to one union Eg: Carpenter |
| Job Family | Job Family combines similar Jobs into meaningful groups. |
| Job | Jobs are defined by the Human Resources classification unit. Examples include gardeners, police officers, and accountants |
| Employee Identifier | Employee Identifier is distinct and represents one employee. It changes each time when dataset updated. It helps to reconstruct the original report |
| Salaries | Salaries paid to permanent or temporary City employees. |
| Overtime | Amounts paid to City employees working in excess of 40 hours per week. |
| Other Salaries | Various irregular payments made to City employees including premium pay, incentive pay, or other one-time payments. |
| Total Salary | The sum of all salaries paid to City employees. |
| Retirement | City contributions to employee retirement plans. |
| Health/Dental | City employee-specific health and dental benefits |
| Other Benefits | Mandatory benefits paid on behalf of employees, such as Social Security (FICA and Medicare) contributions. |
| Total Benefits | The sum of all benefits paid to City employees. |
| Total Compensation | The sum of all salaries and benefits paid to City employees. |